

OUR VISION STATEMENT

Strive to be the quality leader in every aspect of the communications field.

OUR MISSION STATEMENT

Our mission is to deliver superior quality products and services in communications systems, for our customers and community through leadership, innovation and partnerships. It is our responsibility to protect and provide a sufficient return on investment for planned growth and to ensure our continued success.



The Role of a Director

DUTIES OF DIRECTORS

The following is intended to provide general information of the role, responsibilities and expectations of directors of Gosfield North Communications Co-operative Limited.

1. Directors of Gosfield North Communications Co-operative Limited are responsible for the business, management and financial affairs of the co-operative. They hold appropriate meetings and present accurate, clear and honest reports and financial statements of the co-operative's activities at the annual meeting of members.
2. The board of directors ensures that the co-operative complies with the law, statutes and regulations under which it was incorporated as well as its articles of incorporation and bylaws.
3. Directors are required to attend at least 75% (minimum of nine) of the regular meetings of the board held during the year. Any director failing to do so shall be deemed to have resigned unless such absence has been approved by the board. If a monthly meeting is missed, the director should spend time with the general manager prior to the next meeting to review and update themselves on decisions made at the last meeting.
4. Directors are required to attend special meetings and conferences scheduled throughout the year. Directors receive a reasonable per diem allowance for each day or portion thereof spent on co-operative business such as attendance at meetings, conferences, and training programs.
5. When there may be a conflict of interest with regard to an issue being discussed by the board, a director is required to disclose such to the board and step aside from any involvement with the issue.
6. At all times a director must keep in strictest confidence any and all information pertaining to customers, employees and the business of the co-operative. They recognize and respect the confidential nature of all the debates and information to which he or she is privileged. He or she recognizes basic human rights to privacy, as well as to use discretion in discussing board matters. Failure to do so could result in the removal of a director from office. This confidentiality commitment continues in place even if he or she is no longer a director.
7. Directors participate freely in discussions and debate of issues in an orderly and attentive manner. All directors are bound by the decisions made by the board even though a director may have been part of a minority which opposed the decision.
8. Any concerns or issues a director might have are directed to the board of directors as a whole or to the general manager.
9. When the general manager's position becomes vacant, the directors are responsible for interviewing and selecting a candidate to fill the vacancy in an orderly and timely manner.
10. Directors are responsible for reviewing and approving business and personnel policies and salary structure.
11. Directors work harmoniously with the general manager and other directors to oversee and maintain the efficiency and effectiveness of the co-operative.
12. Directors support and promote their co-operative. They have been elected by their fellow members to represent the best interests of the co-operative.